

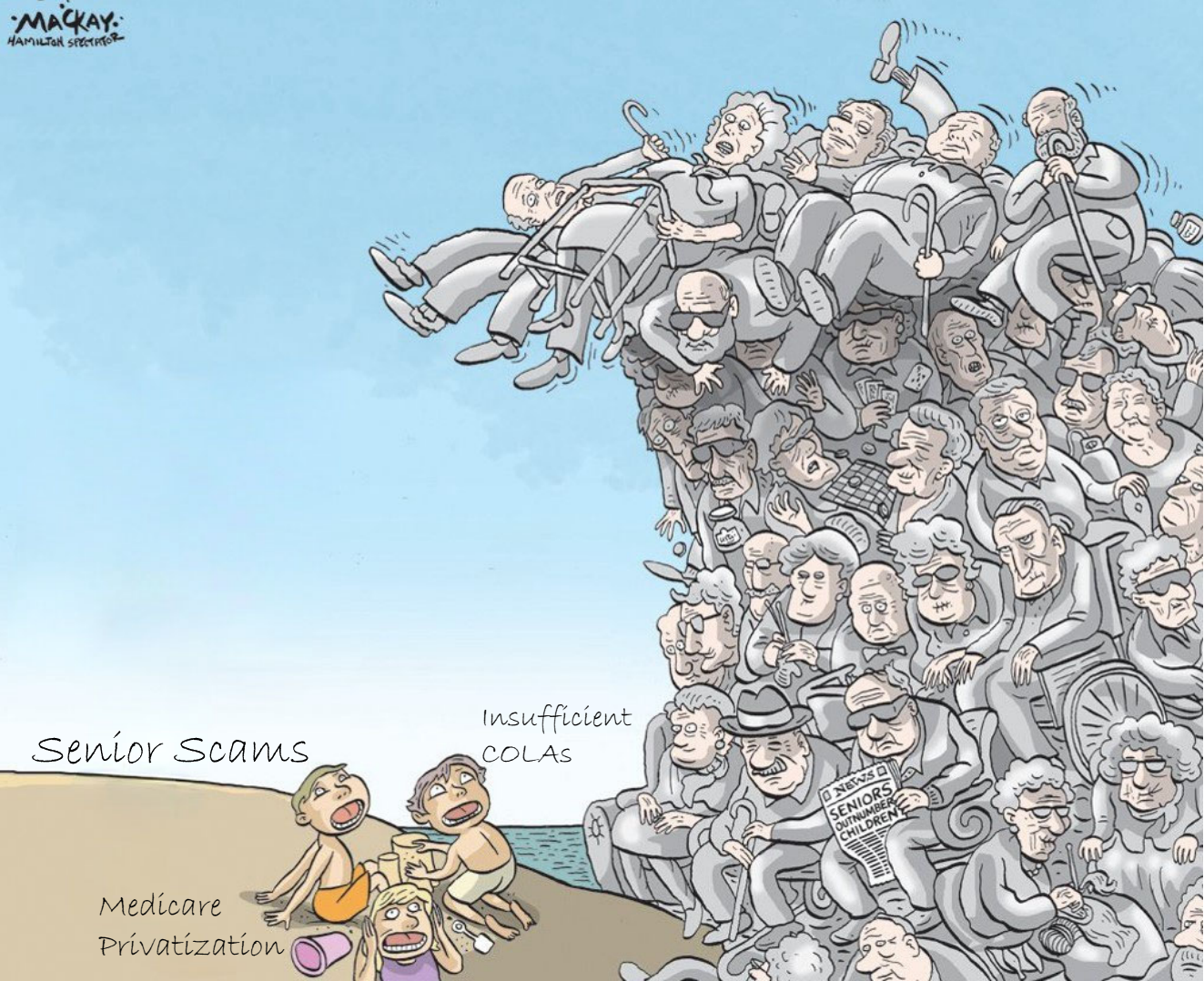
# Pre-Retirement Workshops

## Recruiting the Next Wave of Retiree Activists

### Presenters

- Calvin MacDowell – Senior Associate, Retirees  
AFT | Organization and Field Services

MACKAY  
HAMILTON SPECTATOR



Senior Scams

Insufficient COLAs

Medicare Privatization

# Ice Breaker Survey!



- By a show of hands:
  - Pre-retirees
    - If you retired tomorrow, would you have all the information you need to ensure a secure retirement?
  - Retirees
    - Thinking about when you retired, do you wish you had had more help navigating the transition to retirement?

# Presentation Overview



Pre-retirement Workshop – Five W's



Why and how AFT affiliates run workshops



Examples from AFT affiliates on the ground



Discuss how to integrate a workshop into an organizing program



Q&A

# What?

- The Pre-Retirement Workshop
- Retirement information for members
- Building relationships
- Strengthening Community Partnerships
- Leadership Development



# Who?

Attendees:

- Prioritize retiring members
- Any current in-service member
- Any current retiree



# Who?

Facilitators:

- Retiree leaders
  - Potential leaders
- Partner Organizations
  - Retirement System
  - Retiree Healthcare Plan
  - Financial Services Representative
  - Member Benefits
  - Department/office on aging
  - Who else?



# Where?

- Familiarity
  - Union hall
  - Library
  - Community Center
- Partner organization space
- Include in annual union meeting or event
- Virtual
  - Leave space for relationship building





# When?

- Know your members
- Plan around a retirement deadline
- Is there a time of year at which it is common for members to retire?



# Why?



# Pre-Retirement to Activism – New York



# Pre-Retirement to Activism – New York



# Prejubilación a Activismo – Puerto Rico



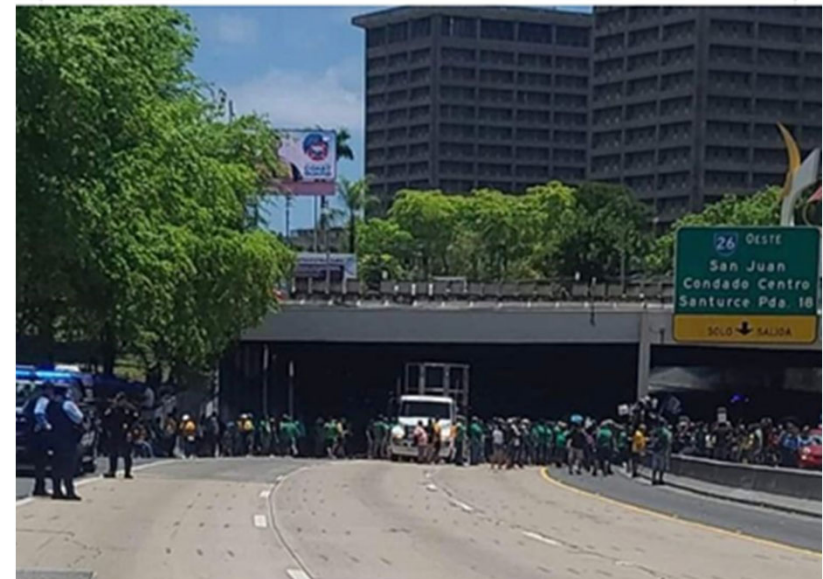
# Prejubilación a Activismo – Puerto Rico



Precinto Carolina Norte y  
Aeropuerto · [Seguir](#)

2 h · 🌐

Los maestros cerraron el Túnel Minillas en  
ambas direcciones...



# Pre-Retirement to Activism – Connecticut



AFT Connecticut  
A Union of Professionals

presents to our members retiring  
under the Teachers Retirement Board:

## TEACHER Pre-Retirement Webinar

**October 21, 2023**  
SATURDAY

**9:00am - 12:00pm**  
Zoom



**Come understand your retirement plan and make sure you're making the right choices!**

- There is no fee associated with this webinar.
- Link to webinar will be emailed, so please make sure to spell your email accurately when registering.
- Make sure to select the Oct 21st Webinar option:

**SCAN or CLICK to register**



**Presented by**



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# Pre-Retirement to Activism – Connecticut





# Pre-Retirement to Activism – Connecticut



# Pre-Retirement to Activism – New Mexico



# Pre-Retirement to Activism – New Mexico



# Engagement

- Workshops offer many opportunities to engage:
  - List building
  - Priority campaigns
  - Leader ID and development
  - Increase program awareness
  - Relationship building
  - Strengthen community partnerships
  - If we don't engage our members when they retire, someone will!



# An Organizing Opportunity

- Listen & build one-on-one relationships
- Increase program awareness
- Engage in Relational Organizing
- Make the ask
- Build your Activist Cadre



# Q&A



## OUR MISSION

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

Randi Weingarten  
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Fedrick C. Ingram  
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