

Resolution

Protect the Right to Organize (PRO) Act

Whereas a strong and growing labor movement is good for workers and benefits all Americans; and

Whereas the labor movement has been, and continues to be, the leading force in the fight to strengthen Social Security, Medicare and Medicaid, pensions and ensures a measure of retirement security for all Americans; and

Whereas our country, democracy and the American people as a whole benefit when workers have a strong voice at work and are able to join together to build a more secure future for their families and their communities; and

Whereas the Protecting the Right to Organize (PRO) Act, H.R. 842, passed in the U.S. House of Representatives, and S. 420, introduced in the Senate, would remove unfair barriers to form a union, while protecting workers and strengthening retirement security; and

Whereas the PRO Act protects and expands the freedom to organize, enables more workers to organize and bargain for their rights, strengthens penalties against employers who violate the National Labor Relations Act (NLRA), ensures first contract agreements when workers choose to organize, and protects the right to strike and protest;

Whereas, union workers have higher wages and can negotiate for benefits such as health care, pensions and

employer contributions to retirement plans, which leads to higher income in retirement; and

Whereas, union jobs often come with negotiated defined benefit pensions, which ensure lifelong retirement income; and

Therefore, be it resolved that the Alliance for Retired Americans strongly supports and endorses the PRO Act and urges its swift enactment.