

Resolution

Diversity Committee

Adopted June 26, 2013

Whereas the U.S. retiree population continues to grow more diverse; and

Whereas according to the Urban Institute in the next 15 to 20 years, the Latino retiree population will almost double to 15%, African Americans will make up 12% of the aging population and Asian Americans will account for 9% of retirees; and

Whereas there are also estimates that indicate that 7 to 10% of the senior population is lesbian, gay, bisexual and transgender individuals; and

Whereas regardless of your race, ethnicity, sexual orientation or gender if you are a retiree you will be affected by cuts to Social Security, Medicare and Medicaid; and

Whereas we must educate these communities about proposed changes to these programs and the impact it would have on retirees.

Therefore, be it resolved that the Alliance for Retired Americans:

1. Establishes the Diversity Committee as a permanent committee of the Alliance for Retired Americans.
2. Establishes the mission of the Diversity Committee as the building of partnerships with individuals and community- based organizations from diverse economic and racial backgrounds. In addition, the Committee will strive to empower all seniors by providing pertinent information and tools in various languages to the various communities; and
3. Encourages states to participate in the initiatives of the Diversity Committee and support them in their efforts to build diverse chapters.